

Remote-first business Payara highly commended in Remote Excellence Awards

London, United Kingdom, 20.3.2024. Payara Services Ltd. was highly commended at the 2024 Remote Excellence Award, organized by the leader in building, managing, and supporting globally distributed workforces, Remote. Praised within the Excellence in DE&I (diversity, equity and inclusion) category, the company was acknowledged for its proven record in welcoming and valuing team members with different nationalities, genders, races, ages, religions, sexual orientations and abilities.

The Remote Excellence Awards celebrate the visionary efforts of companies worldwide that are trailblazing in the realm of remote work and distributed teams. They recognize the most successful solutions and strategies while providing inspiring roadmaps for other businesses to follow.

The judging panel was formed by leading influencers in the field of remote working and global team leadership as well as Remote's senior leaders. The judges selected Payara, the leader in application server technology, for its actions, policies, processes and achievements aimed at driving and continuously improving DE&I across all levels of the organization.

In particular, the panel of judges positively valued how Payara backed its DE&I statements with key data on its industry-leading practices. The company, which applies a remote-first hiring policy that promotes workforce diversity, has organically grown its DE&I strategy to recruit the best talents, independently of their location. Currently, ethnic minorities represent 35% of Payara's workforce, while the industry average is estimated at 25%. Similarly, 35% of the staff identifies as female, with 75% of senior leadership roles filled by women.

Julia Millidge, Head of People at Payara, comments: *"We are thrilled to receive this recognition as part of the Excellence in DE&I Award. It attests to our continuous commitment and organization-wide efforts to hire the best candidates as well as making every Payaran feel valued. To this end, I would like to thank all our staff for helping us create a working environment that allows everyone to feel comfortable, confident and open about who they are. We look forward to expanding our reach, making the entire industry more diverse, equitable and inclusive, as well as further improving our strategies."*

To learn more about Payara's Equal Opportunities policy and ED&I strategy called 'A.B.I.D.E with Payara', please visit: <https://www.payara.fish/about/social-responsibility/equal-opportunities-policy/>

Payara is increasing its headcount by 30% this year and new roles are constantly added to their website. If you are thinking about starting a new job, please apply here: www.payara.fish/join-us/

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Image captions:



Image 1: Payara Services was praised for its excellence in DE&I at the 2024 Remote Excellence Awards.



Image 2: Payara applies a remote-first hiring policy that promotes workforce diversity and inclusivity.

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About Payara Services Ltd.

A global open source company, Payara creates innovative infrastructure software. This includes Payara Server Enterprise, an easy-to-use Jakarta EE and MicroProfile runtime which supports mission-critical production systems with secure deployments, and Payara Cloud, an all-in-one fully automated Jakarta EE cloud deployment solution that eliminates the need for application servers and knowledge of Docker and Kubernetes.

Payara is designed to provide a stable, scalable, and secure environment for running Java applications, making it an ideal choice for enterprise-level deployments. Visit: <https://www.payara.fish/>

Editorial contact

Chiara Civardi, Marketing Coordinator at Payara Services Ltd.

Malvern Hills Science Park, Geraldine Road, Malvern

WR14 3SZ, UK

Email: chiara.civardi@payara.fish

Website: www.payara.fish