

Payara Interview Hints & Tips

So, you have an interview with us! Want to stand the best chance of becoming a 'Payaran'? We have put together some guidance to help you prepare:

Get to Know Us

- Visit us at [Payara.fish](https://payara.fish) and research our company. Write down any questions you might have – we would love to talk more about Payara with you.
- Investigate our social media channels – [LinkedIn](#), [Twitter](#), [Instagram](#), [Facebook](#) – to get to know both our business and our culture.
- We are a value-driven business, so make sure you are familiar with our [Company Values](#), what they mean to you, and how you could demonstrate them.

Prepare Your Space

- Prepare your interview environment by setting up your camera in a well-lit room away from noise and distractions, and check that we can see your face clearly.
- Test your internet speed and connection beforehand (be aware that Backgrounds and 'blurring' uses bandwidth).

Practice Makes Perfect

- Try some mock interviews with a friend or family member – ask them to read our website first and create some questions for you.
- Prepare why you want to join us specifically – what have you seen or read about Payara that really excites you? Why choose Payara over our competitors or other businesses?
- At Payara, we empower you to shape your role and influence the business and product development. Think about any ideas you might suggest for improvements in your area of expertise.
- It is fine to have notes to look at – we support preparation!

In the Interview

- Do not be afraid to pause and think about the questions before you answer.
- Be sure to answer clearly and provide examples where you can.
- Familiarise yourself with the [STAR method](#) - Situation, Task, Action, Result
- Ask your interviewer questions about working at Payara - what do they value the most, or what do they think Payara can improve on?
- Most of all relax and be YOU! We are a people-first business, so we want to get to know you as a person. Be prepared to talk about your life outside of work and your hobbies and let your personality shine through!